

**STATEWIDE  
NATIONAL GUARD OF ARIZONA  
HUMAN RESOURCE OFFICE  
5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495  
PHONE (602) 629-4800; DSN 853-4800  
WEBSITE: <http://dema.az.gov/>**

**TITLE 32 EXCEPTED  
TECHNICIAN VACANCY ANNOUNCEMENT**

**NATIONAL GUARD MEMBERSHIP IS REQUIRED:** This is an excepted service position that requires membership in a compatible military assignment in the National Guard. Selectee will be **required to wear the military uniform.**

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**ANNOUNCEMENT NUMBER: 20-112T      OPENING DATE: 24-Mar-20      CLOSING DATE: 27-Apr-20**

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**POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:**

Aircraft Ordnance Systems Mechanic Leader, WL-6652-11, E-6/TSgt (immediately promotable to E-7/MSgt) - E-7/MSgt

**APPOINTMENT FACTORS: OFFICER** ☐      **WARRANT OFFICER** ☐      **ENLISTED** ☒

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**KNOWN PROMOTION POTENTIAL: NONE**

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**SALARY RANGE:**

\$29.54-\$34.47 PH

**SUPERVISORY** ☐    **MANAGERIAL** ☐

**NON-SUPERVISORY/NON-MANAGERIAL** ☒

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**LOCATION OF POSITION:**

162<sup>nd</sup> Wing, Tucson, Arizona

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**APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must be received by close of business (1530 MST) on the closing date shown above or if mailed postmarked no later than the closing date.** The Human Resources Office will not accept applications that are mailed at government expense, exceptions to hard-copy delivery may be considered on case-by-case basis. Please contact 602-629-4826/4834 for consideration. Faxed applications will not be accepted.

**AREA OF CONSIDERATION:**

This position is in the Federal/Excepted Civil Service and is **open to current members in the Arizona Air National Guard.** Individual selected will receive a **Permanent Appointment** after successful completion of a one year trial period. Acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will require a military medical records screening if applicable, to be completed prior to appointment, and/or may be required to take a pre-employment medical screening examination dependent on the position type and military medical records screening results.

**INSTRUCTIONS FOR APPLYING:** Individuals applying for vacancies with the Arizona National Guard may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Application documents must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include: Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary.

Applicants **MUST** submit a completed AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement) or a separate document explaining how they meet each Knowledge, Skill and Ability listed below and a Resume or the Optional Form 612. Applicant **MUST** submit complete RIP and/or other documentation to verify possession of AFSC.

**EVALUATION PROCESS:** Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending

dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

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**CONDITION OF EMPLOYMENT:** Prior to appointment into this position, selectee must be a current member of the Arizona Air National Guard, in a military position assigned to 162nd WG and must possess the following AFSC : 2W171

- Federal employment suitability as determined by a background investigator.
- May be required to successfully complete a probationary period.
- Participation in the Direct Deposit/Electronic Funds Transfer Program.
- Military Uniform must be worn.
- Applicants must maintain membership and employment in the National Guard in the military grade listed in this announcement.

**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

<b>Relocation Incentive may be offered:</b>	<b>YES</b> <input type="checkbox"/>	<b>NO</b> <input checked="" type="checkbox"/>
<b>PCS may be offered:</b>	<b>YES</b> <input type="checkbox"/>	<b>NO</b> <input checked="" type="checkbox"/>

**NOTES:**

Note: This position is subject to rotating shifts, night shifts, and weekends/holidays.

Note: Individual must possess a 7 level due to nature of the job and inability to acquire upgrade training.

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**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

**Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.**

1. Ability to implement maintenance plan assigned by supervisor and monitor progress of job completion by dispatched personnel.
2. Ability to maintain a current knowledge on procedures, policies, written instructions, and other directives.
3. Ability to exercise judgment and direct technicians to enhance overall system maintenance and troubleshooting
4. Ability to explain work requirements, methods, and procedures to workers.

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**SPECIALIZED EXPERIENCE:** Must possess at least **36** months of skill and knowledge of the FWS 6652 work at the craftsman level. Able to schedule assignments and follow up with work to see if progress is being met and able to adjust as needed. Experience with current automation support programs and providing status of equipment. Able to monitor job order status, monitor work priorities, requisition repair parts, track repair parts status, and provide updates to supervision.

**BRIEF JOB DESCRIPTION:** This position is located at the 162<sup>nd</sup> Wing, Tucson, Arizona. The purpose of this position is passing on to other workers the instructions received from supervisors and getting work started. Assigning the immediate tasks to be performed by individual members of the group led. Demonstrating proper work methods. Seeing to it that needed plans, materials, and tools are available, and that needed stock is obtained from supply locations. Obtaining needed information or decisions from supervisors on problems that come up during the work. Maintaining a current knowledge, and answering questions of other workers on procedures, policies, written instructions, and other directives (for example, technical orders). Seeing to it that there is enough work to keep everyone in the work crew busy. Checking work while in progress and when finished to see whether the supervisor's instructions on work sequence, procedures, methods, and deadlines have been met. Assuring that safety and housekeeping rules are followed. Reporting to supervisors on status and progress of work, and causes of work delays. Answering questions of supervisors on overall work operations and problems. Routinely works with and alongside journey-level counterparts. Performs other duties as assigned.

**SELECTING OFFICIAL:** CMSgt David Davis

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